





# **Transit Equipment Operators (TEOs)**

### October 2023

- 350 Total
- 510 Budgeted for FY 2024

### September 2024

- 484 Total
  - 446 Active
  - 33 Inactive
- 627 Budgeted for FY 2025



**Note:** Approximately 100 Students in training in any given week.

# **Transit Equipment Operators (TEOs)**

### October 2023

- Starting Wage @ \$16.15
- Top of the Progression\* @ \$22.61
- Incentive Bonus (Attendance) @ \$1,000 per quarter

### September 2024

- Starting Wage @ \$19.56
- Top of the Progression\* @ \$26.18
  - Includes 2.50% Annual Increase (effective July 1, 2024)
- Incentive Bonus (Attendance) @ \$1,500 per quarter

<sup>\*6-</sup>Step Progression (Probation to 48+ Months)

# **DDOT Vehicle Availability (Pullouts)**

### October 2023

- Average AM Pullouts (PO) @ 126/135
- Average PM Pullouts (PO) @ 140/147

Note: 117/292 coaches "ready to use" on average, for weekday service

### September 2024

- Average AM Pullouts (PO) @ 168/168
- Average PM Pullouts (PO) @ 172/178

Note: 186/292 coaches "ready to use" on average, for weekday service

## **DDOT Vehicle Availability (Mechanics)**

### October 2023

- 66 total General Autobody Mechanics
  - 100 budgeted for FY 2024

### September 2024

- 94 General Autobody Mechanics
  - 100 budgeted for FY 2024

### **DDOT Vehicle Availability (Deferred Maintenance)**

### October 2023

• 71 out of 292 coaches were in "Deferred Maintenance" status (24% of revenue fleet)

### September 2024

• 15 out of 292 coaches remain on site at New Flyer for major body damage repair work (5% of revenue fleet)

## **DDOT Vehicle Availability (Fleet Replacement)**

### 2012 Fleet ("Useful Life" ends in 2024)

- 45 coaches (15.4% of fleet)
- All replacements are NF "hybrids" (diesel/electric)
- Arrive Detroit Q3 and Q4 of 2025

### **2014 Fleet** ("Useful Life" ends in 2026)

- 31 coaches (10.6% of fleet)
- 21 replacement coaches will be "hybrids" (diesel/electric)
- 4 replacement coaches will be hydrogen buses + liquid fueling station
- Arrive Detroit Q2 and Q3 of 2026
- Funded through FTA Low/Now grant award of \$30m+





# **DDOT Service Restoration Plan (Executed)**

Phase 1: 1/22/24 thru 4/21/2024										
PO (AM / PM)	TEO (Req. / 20 % X-Board)	PVR								
309 (150/159)	352 / 422	159								

Phase 2: 4/22/24 thru 6/23/2024										
PO (AM / PM)	TEO (Req. / 20 % X-Board)	PVR								
309 (150/159)	352 / 422	159								

<b>Phase 3:</b> 6/24/24 th	<b>Phase 3:</b> 6/24/24 thru 9/1/2024										
PO (AM / PM) TEO (Req. / 20 % X-Board) PVR											
346 (168/178)	395 / 474	178									

<b>Phase 4:</b> 9/2/24 thru 12/31/2024									
PO (AM / PM) TEO (Req. / 20 % X-Board) PVR									
346 (168/178)	395 / 474	178							

<b>Phase 5:</b> 1/1/25 thru April 2025										
PO (AM / PM)	TEO (Req. / 20 % X-Board)	PVR								
363 (175/188)	469 / 563	188								

Phase 6: April 2025 thru June 2025									
PO (AM / PM) TEO (Req. / 20 % X-Board) PVR									
363 (175/188) 469 / 563 188									

Phase 7: June 2025 thru September 2025									
PO (AM / PM) TEO (Req. / 20 % X-Board) PVR									
414 (200/214)	500 / 600	214							

# **DDOT Service Restoration Plan (Executed)**

#### **January 2024 Service Improvement Details**

Improve weekday daytime frequency from 15 to 10 min; weekend 30 to 15 min (BRT pilot):

• 9-Jefferson

#### Improve daytime frequency from 22 to 20 min:

• 16-Dexter

#### 45-min headways begin at start of service instead after 8am:

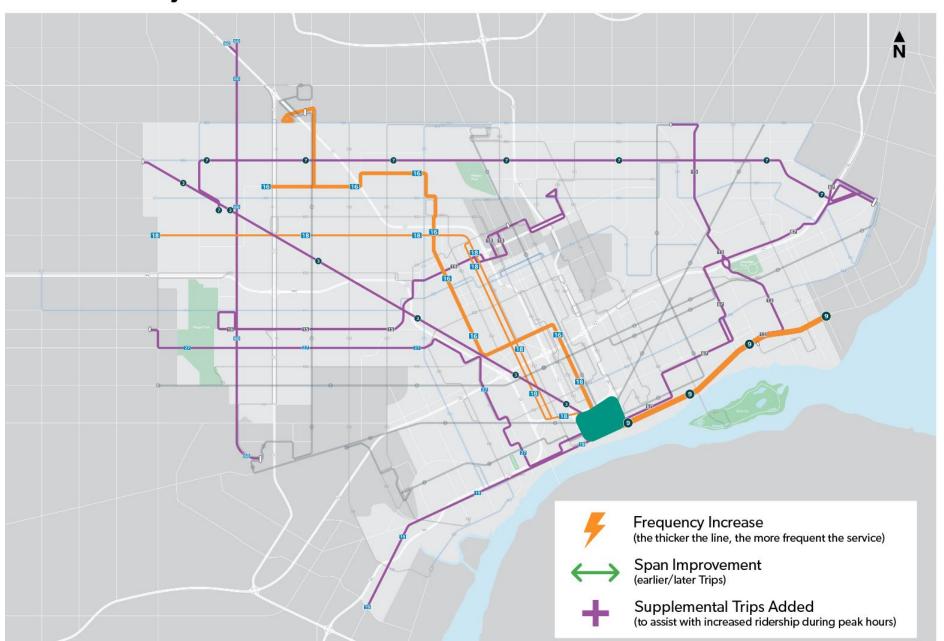
18-Fenkell

#### Peak supplemental trips:

- 3-Grand River
- 7-Seven Mile
- 13-Conner
- 15-Chicago-Davison

- 19-Fort
- 27-Joy
- 60-Evergreen
- 67-Cadillac/Harper

# DDOT Service Improvements January 2024



# **DDOT Service Restoration Plan (Executed)**

#### **June 2024 Service Improvement Details**

#### Improve weekday peak frequency from 20 to 15 min:

- 3-Grand River
- 7-Seven Mile
- 10-Greenfield

#### Improve weekday peak frequency from 30 to 20 min:

- 8-Warren
- 60-Evergreen

#### Improve weekday peak frequency from 60 to 45 min:

- 13-Conner
- 15-Chicago-Davison
- 19-Fort
- 30-Livernois
- 38-Plymouth
- 41-Schaefer

- 43-Schoolcraft
- 52-Chene
- 54-Wyoming
- 67-Cadillac/Harper
- 68-Chalmers

#### Improve daytime frequency from 60 to 50 min all week:

27-Joy

#### **Peak supplemental trips:**

• 39-Puritan

#### **Span improvements (earlier/later trips):**

- 23-Hamilton
- 42-Mid-City Loop

#### Start 30-minute service earlier in the morning:

• 31-Mack

#### Timetable adjustments for Jason Hargrove Transit Center

# DDOT Service Improvements June 2024



# **DDOT Service Metrics (Weekly)**

### October 2023

- Revenue Miles @ 189,129 (scheduled)
- Ridership @ 242,479
- On-Time Performance
  - Weekday @ 61%
  - Saturday @ 64%
  - Sunday @ 65%

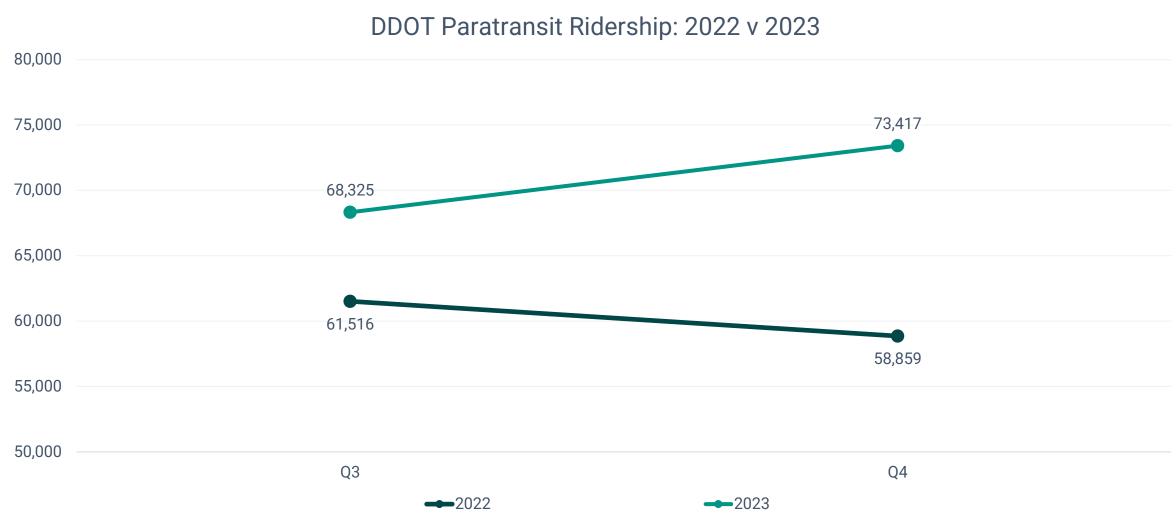
### September 2024

- Revenue Miles @ 194,957 (scheduled)
- Ridership @ 283,107
- On-Time Performance
  - Weekday @ 68%
  - Saturday @ 67%
  - Sunday @ 70%





# **DDOT Paratransit Ridership (2022 v 2023)**



# **DDOT Paratransit (Q1 2023 / Year One)**

#### Q1 2023

		SAFE			RELIAB	LE			CUSTOMER-ORIENTED (COMPLAINTS)							COST-EFFECTIVE				
	Ac	cidents	Injuries	On-T	ime Perfo	ormance		58,417 Trips Transacted							58,417 Trips/33,985.58 Hours					
	Preventable	Non-Preventable		Weekday	Sun.	Sat.	Total	Trips	V	alid alid	Invalid		Т	otal	Late	Weekday	Sun.	Sat.	Total	
Big Star	0	1	0	94.3%	87.6%	94.6%	94.1%	18,291	32	0.175%	6	0.033%	38	0.208%	3					
Checker	0	1	0	95.6%	98.8%	97.9%	95.9%	1,544	2	0.130%	0	0.000%	2	0.130%	0					
Delray	2	1	1	92.9%	96.6%	90.6%	92.7%	9,800	26	0.265%	1	0.010%	27	0.276%	2					
Moe	1	0	0	94.9%	90.9%	91.1%	94.5%	13,994	24	0.172%	1	0.007%	25	0.179%	1					
PEX	0	2	1	90.5%	86.7%	91.7%	90.2%	14,788	41	0.277%	5	0.034%	46	0.311%	1					
DDOT			<b>******</b>			******	<b>******</b>		21	0.036%	2	0.003%	23	0.039%	0					
System	3	5	2	93.4%	88.5%	92.1%	93.0%	58,417	146	0.250%	15	0.026%	161	0.276%	7	1.61	1.48	1.39	1.58	

#### **Year One**

		SAFE			RELIAB	LE		CUSTOMER-ORIENTED (COMPLAINTS)								COST-EFFECTIVE				
	Ac	cidents	Injuries	On-T	ime Perfo	ormance		265,282 Trips Transacted								265,282 Trips/167,095.37 Hours				
	Preventable	Non-Preventable		Weekday	Sun.	Sat.	Total	Trips	V	alid	lı	nvalid	Т	otal	Late	Weekday	Sun.	Sat.	Total	
Big Star	4	4	3	97.4%	96.8%	97.6%	97.4%	87,654	83	0.095%	16	0.018%	99	0.113%	7					
Checker	1	1	3	97.8%	98.3%	98.1%	97.9%	24,609	12	0.049%	2	0.008%	14	0.057%	0					
Delray	2	2	3	96.8%	97.3%	96.2%	96.8%	45,472	52	0.114%	2	0.004%	54	0.119%	5					
Moe	1	1	0	97.7%	95.0%	95.1%	97.5%	52,908	40	0.076%	3	0.006%	43	0.081%	2					
PEX	0	4	4	96.3%	94.7%	96.1%	96.1%	54,639	73	0.134%	7	0.013%	80	0.146%	1					
DDOT	o	0	$\otimes$ 0 $\otimes$			<b>&gt;&gt;&gt;&gt;&gt;</b>			106	0.040%	15	0.006%	121	0.046%	2		<b>*****</b>			
System	1	2	3	97.2%	96.0%	96.6%	97.1%	265,282	366	0.138%	45	0.017%	411	0.155%	17	1.50	1.38	1.27	1.47	

# **DDOT Paratransit (Q1 2024 / Q2 2024)**

#### Q1 2024

		SAFE			RELIAB	LE		CUSTOMER-ORIENTED (COMPLAINTS)								COST-EFFECTIVE									
	Ac	cidents	Injuries	On-T	ime Perfo	ormance	!	73,474 Trips Transacted							73,474 Trips/47,198.46 Hours										
	Preventable	Non-Preventable		Weekday	Sun.	Sat.	Total	Trips	V	/alid	I	Invalid T		Invalid		Invalid		Invalid		otal	Late	Weekday	Sun.	Sat.	Total
Big Star	0	1	0	98.5%	99.3%	99.1%	98.6%	23,051	12	0.052%	1	0.004%	13	0.056%	1										
Checker	0	1	0	98.0%	99.2%	99.5%	98.3%	9,117	3	0.033%	2	0.022%	5	0.055%	0										
Delray	0	1	0	98.3%	99.0%	98.5%	98.4%	13,034	8	0.061%	0	0.000%	8	0.061%	1										
Moe	0	1	0	98.7%	99.7%	99.4%	98.8%	13,848	4	0.029%	2	0.014%	6	0.043%	0										
PEX	0	0	1	99.0%	99.2%	98.7%	99.0%	14,424	4	0.028%	0	0.000%	4	0.028%	2										
DDOT			<b>******</b>			<b>*****</b>	<b>******</b>	<b>******</b>	10	0.014%	0	0.000%	10	0.014%	3				******						
System	0	4	1	98.6%	99.3%	99.0%	98.6%	73,474	41	0.056%	5	0.007%	46	0.063%	7	1.50	1.34	1.19	1.45						

#### Q2 2024

		SAFE			RELIAB	LE		CUSTOMER-ORIENTED (COMPLAINTS)								COST-EFFECTIVE				
	Ac	ccidents	Injuries	On-Time Performance			78,498 Trips Transacted							78,498 Trips/47,856.86 Hours						
	Preventable	Non-Preventable		Weekday	Sun.	Sat.	Total	Trips	V	alid alid	I	nvalid	7	Гotal	Late	Weekday	Sun.	Sat.	Total	
Big Star	0	0	2	99.1%	98.1%	98.6%	99.0%	24,225	6	0.025%	1	0.004%	7	0.029%	0					
Checker	0	0	0	98.8%	99.2%	99.2%	98.8%	12,490	3	0.024%	1	0.008%	4	0.032%	0					
Delray	0	1	0	98.6%	98.7%	99.0%	98.7%	12,493	6	0.048%	0	0.000%	6	0.048%	1					
Moe	0	2	1	99.5%	99.6%	99.5%	99.5%	12,701	2	0.016%	0	0.000%	2	0.016%	0					
PEX	0	2	2	99.0%	99.6%	99.4%	99.1%	16,589	6	0.036%	0	0.000%	6	0.036%	0					
DDOT							<b>&gt;&gt;&gt;&gt;&gt;</b>		19	0.024%	3	0.004%	22	0.028%	7			<b>&gt;&gt;&gt;&gt;&gt;</b>		
System	0	5	5	99.0%	98.7%	99.1%	99.0%	78,498	42	0.054%	5	0.006%	47	0.060%	8	1.56	1.59	1.34	1.54	





# **Sentinels of Safety Campaign**

A

# Effective Monitoring to Observe and Prevent Unsafe Behavior

- In real time on the street
- In near-real time through video reviews

B

# **Targeted Messaging**

- Monthly Campaigns
- Daily Safety Messages

# Related and Concerted Safety Efforts

- Outreach to ATU for Partnership
- Preventability Review Committee (PRC) will continue to meet every week to determine causation and identify trends related to unsafe behaviors
- Joint Safety Committee will continue to meet every month to address more "universal" safety concerns
- SOS Working Group (Ad Hoc)
  - Weekly Meetings to review information from PRC
  - Develop Monthly Campaigns
  - Refine Marketing/Messaging Efforts

**Note:** The SOS Program is designed to eliminate/minimize unsafe behavior. It is not intended to be a "gotcha exercise". Coaching and counseling will be the first step in this process. Paid re-training will be utilized where indicated.





# **DDOT Shelter Plan: High-Level**

#### **Percentage of Sheltered Boardings March 2024 (weekdays)**

	Total Stops	% of Total Stops	Total Boardings	% Total Boardings	Average Daily Boardings	Average Daily Boardings Per Stop
Has Shelter (DDOT-owned)	231 (187)	5% (4%)	190,570 (153,957)	26 / 21	9,075 (7,331)	39 (39)
No Shelter	4,856	95%	540,623	74	25,744	5
Total Stops	5,087	-	731,193	-	34,819	7

#### DDOT currently has ~200 shelters across 5,100 stops

- Lower rate of shelters-to-stops (4%) than industry KPI
- 79 existing shelters past useful life
  - Phase I will replace 23

**Strategy:** Replace outdated shelters and add new shelters to reach 299 total modern shelters.

Phase I: 60 shelters

• 23 replacing existing, 37 new

Phase III: ~80 shelters to be installed beginning 2027

• \$3.3 million budgeted

Phase II: 100 shelters in 2025 and 2026

\$4.3 million budgeted

**Ongoing**: better manage shelter inventory

Inventory and management

# Phase I – First 60 Ad Shelters Update

#### Batch 1

- 13 shelters
- First install September 12
- Last install by October 11

#### Batch 2

- 12 shelters
- Shelters have been delivered
- Installations from October 14 25

#### Batch 3

- 14 shelters
- Delivery by October 11
- Installations from October 28 November 8

#### Batch 4

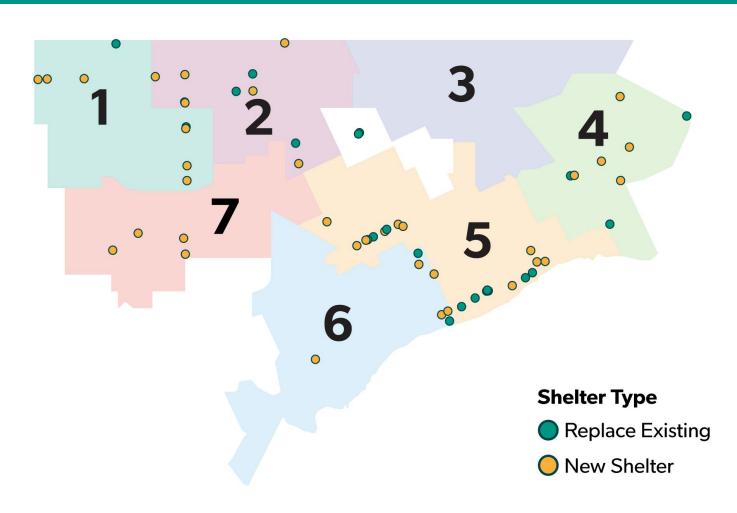
- 11 shelters
- Delivery by November 8
- Installations from November 8 December 6

#### Batch 5

- Final plan modifications for permitting ongoing
- 10 shelters
- Delivery by December 6
- Installations from December 9 26



# Phase I – First 60 Ad Shelters Update



District	Replace	New	Total
1	1	7	8
2	4	6	10
4	3	5	8
5	11	11	22
6	1	4	5
7		4	4
Highland Park	3		3
Total	23	37	60

## Locations selected by DDOT based on Title VI Service Standards, enforced by FTA.

#### **Key considerations:**

- Stop ridership
- Bus frequency
- Special populations: e.g., senior communities
- Etc.





# **Coolidge Terminal Replacement**

The Coolidge Project by the Detroit Department of Transportation, is still set for completion by early 2026.

- Significant construction progress has been made to the structures as well as to the site infrastructure.
- Steel skeleton structures are in progress for all buildings.
- Buildings become "enclosed" to start on interior finishing over the next eight months.

# **Coolidge Terminal Restoration**







# **Jason Hargrove Transit Center**



Over 24,000
passenger trips
per week\* start
or end at the
Jason Hargrove
Transit Center.

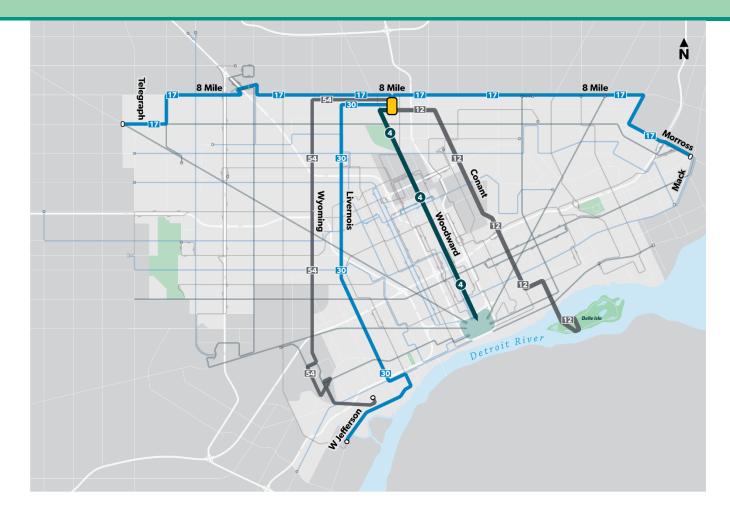
\*Including SMART trips

# Jason Hargrove Transit Center DDOT Routes Served



#### **Routes Served**

- 4 Woodward
- 12 Conant
- 17 Eight Mile
- 30 Livernois
- 54 Wyoming



New turning instructions and recalculated runtimes will be created for all JHTC routes.

# Jason Hargrove Transit Center SMART Routes Served

Ten SMART routes run through JHTC utilizing bays 8, 9, 10 & 11.

- 450 WL
- 460 WL
- 495 John R
- 405 NW
- 492 Rch

- 494 Deq
- 461N WF
- 462N WF
- 461S WF
- 462S WF

# **FY25 Budget**

### **Expenditure Increase**

- DDOT is one of six departments to receive a significant increase to their FY25 budget
  - FY24 \$167.3M
  - FY25 \$188.8M
- Increase in TEO headcount (627 budgeted in FY25)
- Increase in maintenance dollars
- Increase in operational expenditures for Paratransit operations





# **DDOT 2025: Capital Projects**

Jason Hargrove Transit Center Completed East Jefferson Enhanced Corridor In Progress Bus Shelters Phase I -In Progress 60 Ad Shelters Onboard Camera Upgrade / Update In Progress Fare Collection System Update In Progress

# **DDOT 2025: Capital Projects**

Road Supervisor Vehicles

In Progress

Rosa Parks Facility Renovation

Pending - Beginning this Month

Bus Shelters Phase II -Mix of 100 New and Replacements

Pending - Site Surveying in Progress

Transit Hubs / Connection Corners • Pending - Early 2025

### **DDOT 2025: Paratransit**

### **Same Day Service**

Scheduled to begin in January 2025

### **IVR Technology**

Available in Q1 2025

### **Supplemental Training**

- To be provided beginning in Q1 2025
  - Sensitivity Training
  - Disability Awareness
  - Passenger Assistance Techniques (PAT)

## **DDOT 2025: Challenges**

#### **Labor Relations**

- Expiring Collective Bargaining Agreements
  - ATU Local 26
  - Local 337
  - Foreman Supervisory Local
  - AFSCME 312

### **2012 Fleet Replacement**

45 coaches (15.4% of fleet) will be replaced in Q3 and Q4 of 2025

# **DDOT 2025: Challenges**

### Safer

Goal of .98 Preventable Accident Frequency Rate (P-AFR)

#### **More Reliable**

85% On-Time Performance by January 1, 2025

#### **Customer-Oriented**

Customer Complaint Rate at <15 per 100,000 boardings</li>

#### **Cost-Effective**

FY'2025 Budget at \$188.8M (FY'2024 Budget at \$167.3M)

**Note:** All "Service Enhancements" (i.e. Improved Frequency and Increased Span of Service) are consistent with those in *DDOT Reimagined*.

# Thank you!